



EMPLOYMENT APPLICATION

COMFORT. EFFICIENCY. INNOVATION.

Position(s) Preferred: 1. _____ 2. _____ Salary Expected \$ _____

Note: If any clause(s) contained herein is found to be unenforceable due to applicable law, such clause(s) is deemed stricken.

PERSONAL

Name _____
Last Nickname First Middle

Social Security Number _____

Current Address _____
Number & Street City State Postal Code

Telephone: Home _____ Office _____ Mobile _____

E-Mail _____

REFERRAL SOURCE

Linc Staffing Specialist _____ Name _____ Relative _____ Name _____

Advertisement Friend _____ Name _____ Other _____ Name _____

EDUCATION

	School & Location	Course	Grade Avg.	Grade Comp.	Degree
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____

List extracurricular activities, clubs, and/or other honors:

List other industry study, postgraduate education, seminars, military training, etc. which would be applicable to position(s) applied for:
Dates

MILITARY SERVICE

Branch _____ Dates Served (From) _____ (To) _____

Highest Rank _____ Job _____

EMPLOYMENT HISTORY

(Begin with current or last employer)

Employer's Name _____

Address _____ Telephone () _____

Employment Dates (From) _____ (To) _____ Final Earnings \$ _____ per

Reason(s) for Leaving _____

Your Job: Describe below your exact function in the organization. Also specify significant accomplishments and list noteworthy achievements while in this position.

Fill in your manager's name and title, the names and titles of the jobs and people (if any) most closely associated with you, and the names and titles of your subordinates (if any).

NOTE: THEY WILL NOT BE CONTACTED WITHOUT YOUR PERMISSION.

Name	<input type="text"/>	<input type="text"/>	Your Manager	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

EMPLOYMENT HISTORY

(continued)

Employer's Name _____

Address _____ Telephone () _____

Employment Dates (From) _____ (To) _____ Final Earnings \$ _____ per

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Name	<input type="text"/>	<input type="text"/>	Your Manager	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

EMPLOYMENT HISTORY**(continued)**

Employer's Name _____

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Name	<input type="text"/>	<input type="text"/>	Your Manager	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	Your Job	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Name	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Title	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

OTHER EXPERIENCE, SKILLS, QUALIFICATIONS

List below any other experience, skills, or qualifications, etc. which you feel qualify you for the position(s) you seek:

Professional Licenses and Certificates:

REFERENCES**(Three persons who know you on a business basis.)**

1. Name: _____ Association: _____
 Address: _____ Telephone: _____

2. Name: _____ Association: _____
 Address: _____ Telephone: _____

3. Name: _____ Association: _____
 Address: _____ Telephone: _____

MISCELLANEOUS

1. List your recreational activities/interests: _____

2. What is your ultimate career goal? _____

3. If applying for a service/construction position, are you able to perform, with or without reasonable accommodation, manual service/construction activities including:

- lifting and carrying objects weighing up to forty (40) pounds? _____ No _____ Yes
- reaching for, pushing and pulling construction materials and equipment? _____ No _____ Yes
- climbing ladders and stairs? _____ No _____ Yes
- traversing rough and uneven surfaces? _____ No _____ Yes
- standing, balancing, walking, kneeling, crawling, stooping, twisting and squatting to access construction and equipment areas and to complete construction/service tasks? _____ No _____ Yes
- responding to audio/visual warnings and alarms? _____ No _____ Yes

• responding to verbal warnings and instructions?

_____ No _____ Yes

• communicating verbal warnings and instructions?

_____ No _____ Yes

• Do you have the means to travel to various construction/service sites? _____ No _____ Yes

If applying for an administrative/support position, are you able to perform, with or without reasonable accommodation, office activities including:

- lifting and carrying objects weighing up to ten (10) pounds? _____ No _____ Yes
- sitting for extended periods of time up to eight (8) hours? _____ No _____ Yes
- operating office equipment such as telephones, copy machines, typewriters and computer keyboards? _____ No _____ Yes
- accessing filing cabinets? _____ No _____ Yes

4. Are you willing to travel? _____ No _____ Yes

What percent of the time? _____

5. Are you willing to relocate? _____ No _____ Yes

Any geographic limitations? _____

Any preferences? _____

6. Have you ever been convicted of a felony? _____ No _____ Yes

(Conviction of a crime will not automatically disqualify from employment)

IMPORTANT

I understand, in completing this application for employment, an investigative report shall be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, academicians, friends, neighbors, or others with whom I am acquainted. This investigation will be conducted in accordance with the regulations of the Equal Employment Opportunity Commission.

I understand that my employment with a Linc Service® Contractor, should I be offered employment, will not begin until I have proven that I am authorized to work in the United States. In addition employment is deemed to be at the will of both the employer and employee and may be terminated by either party.

My signature below indicates that I have read and understand the preceding items and that I have made true and accurate statements of fact to the best of my knowledge on this application and any supplements to it. I further understand that any misrepresentation or falsification will be considered just cause for rejection of this application or dismissal from employment. I understand that I will be required to sign a Confidentiality Agreement relevant to the business operation and activities of my employer.

Signature

Date

COMPLETE THE FOLLOWING IF THIS IS A REFERRAL REGISTRATION APPLICATION ONLY:

ON _____ (Date) I SENT A COPY OF THIS APPLICATION TO MY GENERAL MANAGER, _____ (Name).

I HEREBY AUTHORIZE THE LINC CORPORATION TO FORWARD COPIES OF THIS APPLICATION TO ANY INQUIRING POTENTIAL EMPLOYER IN THE LINC FRANCHISE SYSTEM.

Signature

Date

An Equal Opportunity Employer that employs, promotes and in all ways accords persons equal treatment without consideration to race, color, creed, sex, national origin or disability.